

Northwestern University
Department of Sociology
The Changing Dynamics of Employment Discrimination Litigation, 1990-2003
INTERVIEW, PART II

Demographic Questions

1. Sex: Female Male

- 2a. What race do you consider yourself?
 White/Caucasian Latino/Hispanic
 African-American/Black Asian
 Other _____

- 2b. DO NOT READ ALOUD: Researchers' assessment of race:
 White/Caucasian Latino/Hispanic
 African-American/Black Asian
 Other _____

3. What year were you born? _____

4. What was the last year of education that you completed?
 Less than high school Some college
 Some high school College degree
 High school diploma/GED/Equivalent Professional degree

5. At the time you filed this lawsuit, what was your marital status?
 Single Divorced
 Married Widowed

6. And now?
 Single Divorced
 Married Widowed

7. At the time of the case, did you have any children? Yes- How many? _____ No

8. What is or was your mother's occupation: _____

9. What is or was your father's occupation: _____

10. Were or are your parents politically active? Yes No

11. Do you consider yourself a Democrat, Republican, Independent or something else?
 Democrat Independent
 Republican Other _____

12. Do you consider yourself to be conservative, middle of the road, liberal, or something else?
 Conservative Liberal
 Middle of the road

13. What was the annual income for the position that you were in/applying for? \$ _____
14. Was the job: Full-time Part-time

Other experiences with the law

15. Before the lawsuit we discussed today, had you filed any other discrimination complaints?
 Yes- How many times? _____ No
16. Since the lawsuit we discussed today, have you filed any other discrimination complaints?
 Yes- How many times? _____ No
17. Before this lawsuit, had you ever met with a lawyer?
 Yes - what for? _____ No
18. Since this lawsuit, have you ever met with a lawyer for anything else?
 Yes - what for? _____ No
19. Before this lawsuit, had you ever been party to any other kind of lawsuit?
 Yes- How many times? _____ No
20. Since this lawsuit, have you ever been party to any other kind of lawsuit?
 Yes- How many times? _____ No
21. Before this lawsuit, had you ever been sued?
 Yes- How many times? _____ No
22. Since this lawsuit, have you ever been sued?
 Yes- How many times? _____ No

Survey questions

The next seven questions ask about your general attitudes towards civil lawsuits. First read the statement, then decide if you strongly agree, agree, neither agree nor disagree, disagree, or strongly disagree.

23. Most people who sue others in court have legitimate grievances.
 Strongly agree
 Agree
 Neither agree nor disagree
 Disagree
 Strongly disagree
24. There are far too many frivolous lawsuits today.
 Strongly agree
 Agree
 Neither agree nor disagree
 Disagree
 Strongly disagree

25. People are too quick to sue, rather than trying to solve disputes in some other way.
- Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree
- 26A. The courts have made it easier to sue someone else in recent years.
- Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree
- 26B. Civil lawsuits have made this a more fair society.
- Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree
27. The number of lawsuits shows that our society is breaking down.
- Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree
28. Juries do a good job determining the outcomes of lawsuits and assessing damages.
- Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree
29. Judges are generally fair and impartial when hearing civil cases.
- Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree
30. The money awards that juries are awarding in civil cases are too large.
- Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree